

# **Uniform Policy**



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## **Statement of intent**

Our policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Sudell Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.



## 1. Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'
- Education (Guidance about Costs of School Uniforms) Act 2021

#### 2. Cost and availability

Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child".

Sudell Primary School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils and that the best value for money is secured through reputable suppliers.

The school uniform can be purchased from multiple suppliers to obtain the best value for money. The blue logo'd school jumper / cardigan and yellow polo shirt can be purchased from Snazzy's, Bridge Street Darwen, and the PE jacket which can be purchased from Lancashire PE Services <u>https://www.lpes.uk/</u>. Parents are welcome to purchase a school jumper / cardigan and yellow polo shirt without a logo from any supplier. Alternatively, Rummage Rescuers (<u>www.rummagerescuers.org.uk</u>) sell pre-loved uniform through their outlets. If any parents need assistance with obtaining school uniform, Rummage Rescuers can be contacted by email: <u>uniforms@rummagerescuers.org</u>.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes into account the views of parents/carers and pupils when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.



# 3. Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. Sudell Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Parents/carers concerns and requests regarding religious clothing are dealt with on a caseby-case basis by the Principal and local governing committee, and always in accordance with the school's Complaints Policy.

# 4. Equality

The school is required to ensure that the Uniform Policy does not discriminate unlawfully.

Every step has been taken by Sudell Primary School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Pupil's identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Transgender Policy.

## 5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. Parents/carers can lodge complaints via the procedure explained in the Complaints Policy.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## 6. Non-compliance

If children arrive at school wearing items of clothing that are not permitted, parents will be telephoned to bring the correct items to school for their child to get changed into.



# 7. School colours

The school colours are blue and yellow.

#### 8. Uniform

Uniforms are as follows:

- Blue school jumper or blue school cardigan with or without school logo
- Yellow polo shirt, with or without school logo
- Plain grey trousers or grey skirt
- Plain grey short trousers
- Black shoes
- Plain grey Shalwar Kameeze
- Blue and white checked dress in summer
- Grey or black socks boys
- Grey socks (white summer only) girls

## 9. PE kits

Parents will be notified on which day their child's PE day is. On this day, children will come to school wearing their PE kit. Parents will again be notified if their child arrives at school wearing the incorrect items and will be requested to bring the correct items to school.

The PE kit is as follows:

- White T shirt
- Black shorts
- Black tracksuit bottoms for Winter
- Half-zip tracksuit top
- Trainers (pumps for indoor PE)
- No logo's or football kits

#### 10. Footwear

Plain black, flat shoes should be worn. Pupils are not permitted to wear boots. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

Heels are not acceptable and should not be worn.



## 11. Nail Varnish and Jewellery

Nail varnish and jewellery must not be worn for school. If ears are already pierced, only one small, plain gold or silver-coloured stud (no jewels, hoops or dangly earrings are permitted) may be worn in each ear lobe. Children should not wear earrings on PE days and will be asked to remove them beforehand.

## 12. Hairstyles

Sudell Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair are not permitted.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

#### 13. Make-up

Sudell Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the Principal's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

#### 14. Labelling

All clothing and footwear should be clearly labelled with the pupil's name.

#### 15. Policy review

This policy is reviewed every two years by the chair of governors and the Principal.

The scheduled review date for this policy is March 2026

This policy is linked to our: Behaviour policy Equality information and objectives statement Anti-bullying policy Complaints policy

